



**Rocky Mountain MicroFinance Institute  
Anti-Discrimination Policy  
2009**

The Board of Directors unanimously approves the following Anti-Discrimination statement:

In all their dealings, the Corporation and its programs shall not discriminate based on: age; ancestry; creed; color; mental or physical disability; gender; gender identity, expression or characteristics; marital status; national origin; political service or affiliation; race; religion; sex; sexual orientation; veteran status; or any other classification protected by federal, state or local law.

This resolution includes all employees, program participants in any of the organizational programs, volunteers, interns and the Board of Director membership.

The Board of Directors and staff of the organization are all aware of the policy and stand firmly behind it, actively promoting diversity in all facets of the organization.