



ART FROM ASHES inc.

empowering youth through creative expression

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BOARD SELECTION CRITERIA

The Board seeks diversity in its members with respect to background, skills and expertise, industry knowledge, and experience, and should also represent the ethnic, gender and lifestyle of the community(ies) and youth we serve.

EVERY board candidate should:

- be widely respected in the community.
- be passionate about social change and compassionate about the needs of youth.
- be resourceful in his or her ability to support the material needs of Art from Ashes.
- reflect the values of our organization in his or her words and actions.
- have a track record of working with other organizations and increasing revenue, resources and/or other benefits for that agency.

EXPECTATIONS

Each member of the board of directors shall:

- support our mission, purpose and leadership.
- volunteer six hours a month and attend a minimum of four meetings a year.
- contribute financially to our organization during the year and provide opportunities to friends and family members who may be interested in contributing.
- research outside funding opportunities and set an annual fundraising goal for Art from Ashes.
- disclose any potential conflict of interest issues before the selection process.
- rotate attendance with other board members at volunteer meetings.
- participate on a committee.
- participate in the strategic planning process.
- attend at least two events a year.

ORIENTATION PROCESS

- Personal meeting with a board officer
- Personal meeting with executive director
- Read history, mission, bylaws
- Read biographical info on other trustees
- Read strategic plan, major goals
- Read overview of programs, staff
- Walk through facilities, meet staff and some volunteers
- Attend a briefing on current programs and agency issues
- Attend a briefing on fundraising programs/needs
- Receive a committee assignment
- Attend at least one youth workshop
- Review audits, insurance, contracts and policies