

Duties. The responsibilities of the Board of Directors include, but are not limited to, the following:

- 3.8.1 Define and fulfill the mission of the Corporation;
- 3.8.2. Interpret the Corporation's purposes and objectives as set forth in the Articles of Incorporation and these Bylaws, and establish policies for its effective operation;
- 3.8.3. Ensure that the Corporation has an appropriate organizational structure, and that its programs and activities are directed toward the accomplishment of its objectives;
- 3.8.4. Appoint, support, monitor and evaluate the Corporation's Executive Director;
- 3.8.5. Serve as arbiter for disputes or grievances over policy or personnel matters;
- 3.8.6. Approve and evaluate the short- and long-range plans of the Corporation;
- 3.8.7. Establish the annual budget year for the corporation, approve the annual budget and allocation of resources of the Corporation and ensure that its resources are managed effectively;
- 3.8.8. Assume a leadership role in fundraising through the identification, cultivation and solicitation of donations, grants, bequests and in-kind contributions for the Corporation, and support of Board sanctioned special fundraising events;
- 3.8.9. Require, as a component of board participation, that its members support the Corporation through their donations of time, expertise and money. As it is incumbent on the Board to show to potential funding sources and the community at large, annual contributions by 100% of its members, Directors are asked to make an annual contribution in an amount that is meaningful to the Director;
- 3.8.10. Enhance the Corporation's public image and preserve its independence;
- 3.8.11. Elect the officers of the Board, fix their duties, and approve the general areas of their responsibility and authority;

- 3.8.12. Serve as an active and responsible governing body, holding regular meetings, whose members have no material conflict of interest and serve without compensation;
- 3.8.13. Periodically, assess its own performance and take responsibility for its own growth, vitality and rejuvenation, through recruiting of qualified new members; and
- 3.8.14. Authorize any members of the Executive Committee, or the Executive Director, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, unless otherwise prohibited or limited by the Articles of Incorporation or these Bylaws.