

Board Selection Criteria

Nomination and Election of Board Directors

It is the policy of the Board to carefully nominate and elect to the Board persons who:

- believe in the cause and mission of the Dolphin House;
- will commit to the responsibilities outlined in this manual;
- will participate actively as part of the Dolphin House Board team; and
- will advocate in the community for the Dolphin House.

The President will periodically remind Board Directors and the Executive Director to submit Board candidate recommendations to be filed for use as the need for new membership arises.

Terms of office and election procedures will be as specified in the Dolphin House bylaws and this manual.

When vacancies occur on the Board for normal expiration of terms, or for Board Directors who resign from the Board prior to expiration of their term, the Board of Directors will nominate a member to fill the vacancy. If the former member's term has not expired, the newly elected Board Director will fulfill the term of the position of the member replaced, and will then begin their membership term.

Every effort will be made to recruit directors who are representative of the demographics of the community and the clientele served.

The procedure for nominating and electing new directors to the Board is as follows:

- the Board Director candidate submits a resume to the Nominating Committee for review;
- the Nominating Committee reviews the resume, outlines the candidate's qualifications to the Board, and makes the recommendation whether or not the candidate be elected to the Board;
- the Board votes on the recommendation;
- the candidate is then contacted by the Nominating Committee as to the Board's decision. If elected to the Board, a Nominating Committee representative invites the individual to the next Board meeting. After attending the first meeting, the individual accepts or declines the appointment election to the Board; and
- if the individual accepts appointment the election to the Board, a Board Policy Manual is distributed and explained to the new Director by a representative of the Nominating Committee.