



Creating a Caring, Connected, Safe Community in Partnership with all Adults & Youth

Anti-Discrimination Statement
September 13, 2010

The **Parent Engagement Network (PEN)** shall not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), disability, marital status, sexual orientation, gender identity, health status or military status, in any of its activities or operations. These activities include, but are not limited to hiring and firing of staff, selection of volunteers, selection of vendors, and provision of services.