



**Nederland Food Bank
Nondiscrimination Policy**

The Nederland Food Pantry shall not discriminate on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status in any of its activities or operations. These activities include but are not limited to; employee hiring and employment practices, selection and management of volunteers, vendors and contractors; membership recruitment; provision of services; and dealings with the general public.

This policy is endorsed and approved by The Nederland Food Pantry Board of Directors.

Board President Signature

Date