Trees, Water & People
Board Selection Criteria

Agency Name: Trees, Water & People (TWP)
Address: 633 Remington Street
City: Fort Collins
State: CO
Zip Code: 80524
Office Phone: (970) 484-3678
Fax: (970) 224-1726
Website: www.treeswaterpeople.org

Executive Director: Richard Fox
Since: 4/98
ED Phone: (970) 484-3678
ED Email: richard@treeswaterpeople.org

Contact Name & Title: (if other than above): Heather Herrell, Development Director
Phone: (970) 484-3678
Email: heather@treeswaterpeople.org

When was the agency incorporated? 04/22/98

Describe the agency in terms of its development:
- Start Up
- Growing
- Established
- Institutionalized
- Crisis

Current Annual Budget: $1.5 Million

Number of Paid Staff: 11
Number of Volunteers: 100+

Charitable Interests Served: (Please Choose Two)
- Animals/Horticulture
- Environment
- Government
- Children and Youth
- Women and Family
- International
- Health
- Education
- Arts and Culture
- Business and Finance
- Hunger and Homeless
- Seniors
- Community Center

Current Board Information:
Size of Board: 9
Length of Meetings: 5 hours (including lunch)

How often does your Board meet? Quarterly

Location of Meetings: Director of Special Project’s house/North Fort Collins

At what time of the day does your Board usually meet?
- Early AM
- Lunch
- Afternoon
- Evening
- Other

How many hours is a Board member expected to contribute monthly? Varies

Length of Term: 3 years
Number of Terms Permitted: 3

Financial Commitment Required (Please Specify): Strongly encouraged, but not required
Is Insurance provided for Board members?  ___ Yes    X  No

How do you familiarize new Board members with your organization’s goals/policies, etc?
New Board members are invited to meet with the Board Development Committee, as well as TWP’s co-founders (Executive Director and Director of Special Projects). They also receive a Board Manual containing organizational materials, including governance documents, financial statements, publications, and reports. Board members are encouraged to attend TWP’s events and visit our programs and projects.

Describe the diversity of your current Board:
TWP’s current Board is composed of members of the local community, from a variety of professional backgrounds including: finance, business, accounting, conservation, and renewable energy.

Board Needs

Position(s) to be filled:  ■ Board Member  □ Committee Member  □ Advisory Council

How many of the above are you currently seeking?  2

What type of skills are you most looking for from potential Board members?

□ Accounting  ■ Banking  ■ Entrepreneurship  ■ Fundraising  ■ Event Planning
□ Government  □ Human Resources  ■ Media  □ Law  □ Insurance
■ Public Relations  ■ Marketing/Advertising  □ Real Estate  □ Medical/Health
□ Technology  □ Admin/Management  □ Human Services  □ Public Speaking
□ Community Organizing  ■ Strategic Planning  □ Facilitation  ■ Finance

■ Other: Education, Native American Issues

Date Board Nominations are due:  Before last meeting of the year in December

Does this position require serving on a committee?  No, but most TWP Board members do

If yes, please provide name of committee and expected time requirements.
Current optional committees include: Executive, Finance, Personnel, Board Development, and Event.

Are there any other responsibilities and tasks that this position requires?
Attendance of annual end of year TWP day-long Board Retreat that usually takes place at the Tamasag Retreat Center in North Fort Collins. This is combined with the December Board meeting.

Are there any other skills or qualifications that candidates for this position should possess?
TWP Board candidates should possess an interest in sustainable living.